

EBSHK Private is a signature brand of Everbright Sun Hung Kai dedicated to serve high-net-worth (“HNW”) and ultrahigh-net-worth (“UHNW”) clients. EBSHK Private offers a full suite of one-stop, highly personalized solutions and professional services to help clients attain their highest goals by preserving, managing, and growing their wealth. EBSHK Private’s distinct investment and financial service platform provides discerning clients with unique and exclusive services, as well as experiences that will open up new horizons for them and their families as they journey through life. A sub-brand of Everbright Sun Hung Kai Company Limited, EBSHK Private aims to build one of the best investment and wealth management teams to serve the HNW and UHNW client groups in the region. Everbright Sun Hung Kai Company Limited is a subsidiary of Everbright Securities Company Limited (SSE: 601788, HKEX: 6178) with Sun Hung Kai & Co. Limited (HKEX: 86) as its substantial shareholder.

Now an exciting opportunity has arisen for a high-calibre professional to join our dynamic team for a rewarding career:

## Senior Associate / Assistant Vice President, Business Intelligence

Ref: SAAVPBI/EBSHKP/IN

### Responsibilities

- Administer commission payout and related matters for dedicated business department
- Formulate and review the compensation and benefits programs for the business department
- Compile regular performance statistics and management information reports for business analysis within stipulated timelines
- Design and prepare presentation to facilitate business update to senior management
- Assist the incentive implementation and incentive calculation
- Collaborate with Finance team and other departments on the cost control to align with the annual company targets
- Perform ad hoc tasks for sales performance and measurement for sales teams

### Requirements

- Degree holder in Business Administration, Statistics or related discipline
- 5 to 8 years' working experience in business reporting and/or payroll administration within established financial institutes or insurance companies
- With knowledge of financial products and hands-on experience in VBA will be an added advantage
- Self-motivated, responsible, detail-minded with strong numerical sense
- Good project management, problem solving and analytical skills
- Good command of both written and spoken English and Chinese. Fluency in Putonghua will be an advantage

We offer a competitive remuneration package to the right candidate. If you are interested in the post, please send your resume together with your **present and expected salaries** through online application by clicking the “QUICK APPLY” button.

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For more information about our company, please visit [www.ebshk.com](http://www.ebshk.com).

*We are an equal opportunity employer and welcome applications from all qualified candidates. All applications will be treated in the strictest confidence. Personal data provided will be used for recruitment purposes only. The job applicant will assume all or any risks arising out of or in connection with the job application transmission process prior to our actual receipt of the same including but not limited to accidental or unauthorized loss or disclosure of personal information, to which we will not be responsible in any way.*

*Under the Personal Data (Privacy) Ordinance, you may request access to, and / or correction of your personal data in relation to your application. If you wish to do so, please email to [hr@ebshk.com](mailto:hr@ebshk.com).*